Internal Reporting and Investigation Process:Child Protection (CP) and Sexual Harassment

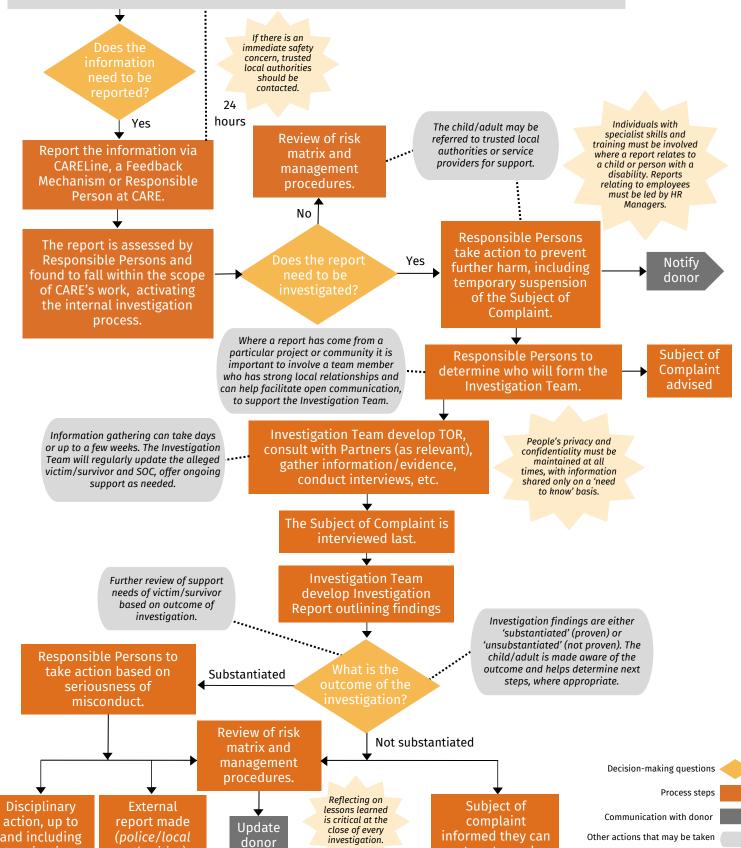
Child Protection (CP) and Sexual Harassment, Exploitation and Abuse (SHEA) Concerns



Anyone connected to CARE may see, be told or learn of something concerning the safety or wellbeing of a child or adult - this could be an incident, allegation, suspicion, rumour, or suspected misconduct.

For Personnel, Partners, and Service Providers - it is a requirement to report these concerns to CARE.

Where a report is about the conduct of a person connected to CARE (Personnel, Partner, Service Provider, or Visitor), CA's internal reporting and investigation procedure is activated.



return to work.

Additional considerations

termination.

authorities)