

# Internal Reporting and Investigation Process: Child Protection (CP) and Sexual Harassment, Exploitation and Abuse (SHEA) Concerns



Anyone connected to CARE may see, be told or learn of something concerning the safety or wellbeing of a child or adult - this could be an incident, allegation, suspicion, rumour, or suspected misconduct.  
For Personnel, Partners, and Service Providers - it is a requirement to report these concerns to CARE.  
Where a report is about the conduct of **a person connected to CARE (Personnel, Partner, Service Provider, or Visitor)**, CA's internal reporting and investigation procedure is activated.

