# **Quiz questions**

## Q1.

Globally, how many cents do women earn for every dollar men earn for work of equal value?

### Q2.

Companies that have more women in leadership positions are worth more money.

True or False?

### Q3.

Around the world, women are more likely to be impacted by climate change than men.

True or False?

### **Q4.**

Who is the fastest growing cohort of people experiencing homelessness in Australia?

Why?

## **Q5.**

Match each essential phrase with its country of origin.

- a) Nasaan ang palikuran?
- c) Di manakah bilik air?
- b) Kei hea te wharepaku?
- d) O fea le faleta'ele?
- 1. New Zealand
- 3. The Philippines
- 2. Samoa 4. Malaysia

## **Q6.**

Name three things that influence the amount of power or privilege a person has.

- a) Race
- d) Gender
- b) Religion
- e) Marital status
- c) Money
- f) Physical ability

### **Q7.**

How many major disasters were there in the Pacific region between 2011-2020?

- a) 0-25
- b) 26-50
- c) 51-75
- d) 76-100

### **Q8.**

Women are more likely to die or be injured in an emergency and its aftermath.

True or false?

### **Her Circle**

## **Quiz answers**

### **A1.**

Globally, women earn only 77 cents for every dollar men earn for work of equal value — and for women with children, the wage gap is even wider<sup>1</sup>.

## <u>A3.</u>

True! The IPCC (International Panel on Climate Change) found that gender inequalities are further exaggerated by climate-related hazards, and they result in higher workloads for women, occupational hazards indoors and outdoors, psychological and emotional stress, and higher mortality compared to men<sup>3</sup>.

## **A5.**

- a) Nasaan ang palikuran? The Philippines
- b) Kei hea te wharepaku? New Zealand
- c) Di manakah bilik air? Malaysia
- d) O fea le faleta'ele? Samoa

### <u>A7.</u>

The answer is d) - There were 91 major disasters in the Pacific region between 2011-2020.

This region is a hotspot for climate change and disaster risk, with Vanuatu, Tonga, Solomon Islands, Papua New Guinea, Fiji and Kiribati listed in the 20 countries most vulnerable to disasters.

In areas where gender inequality is high, the impact of disasters on women and gender minorities is disproportionately high, resulting in a glaring gender gap in mortality rates of men and women<sup>5</sup>.

### A2.

True! New research has proven that companies with female CEOs had a 5% higher market value (which is the equivalent of nearly \$80 million for an average ASX200 company!). And not only that, the opposite is also true: companies with fewer women in leadership positions <u>underperform</u><sup>2</sup>.

### **A4**.

Women over the age of 55 are the fastest growing group to experience homelessness in Australia<sup>4</sup> and unfair economic disadvantage is a huge contributor.

### **A6.**

All of the above!

Power is about having control over things like money, resources, and the decisions that affect yourself and others. Visibly or not, the privileged few control most of the power, which denies others from having a say.

### **A8.**

True! In fact, women are up to 14 times more likely to die or be injured than men.

Too often, women are denied access to money, education, tools, and the decision-making power required to improve their lives. During disasters, this results in women struggling to bounce back from crises, and dying at higher rates than men<sup>6</sup>.

