



CARE PNG
Highlands Sexual, Reproductive, and Maternal Health Project
BASELINE SURVEY CONSULTANT
MAY 2015
TERMS OF REFERENCE

INTRODUCTION

CARE International in Papua New Guinea (CARE PNG) is seeking to conduct a baseline survey prior to beginning implementation of its Highlands Sexual, Reproductive and Maternal Health Project.

CARE PNG has developed a Long Term Programme (LTP) which places SRMH, women's empowerment and gender equality at the centre of its programming and operations.

The Highlands Sexual, Reproductive, and Maternal Health (HSRMH) Project seeks to integrate community-based analysis of local gender and power issues with best practice sexual, reproductive, and maternal health interventions in order to address both underlying and intermediate causes of SRMH-related morbidity and mortality, including family and sexual violence. It also intends to increase civil society's engagement in SRMH advocacy with provincial and national actors as a foundation for enabling ongoing work in the sector.

The HSRMH Project is seeking a Consultant to design and support a Baseline Survey to inform the updating of project tools and establish a foundation for measuring complex change in SRMH-related behaviour, women's empowerment, and governance for improved health services in the remote highlands of PNG.

BACKGROUND

CARE is an international humanitarian aid organisation fighting global poverty, with a special focus on empowering women and girls to bring lasting change to their communities. CARE International has implemented development and humanitarian assistance projects in Papua New Guinea for more than 20 years. In 2006, CARE established a full country presence in PNG with a Country Office in Goroka, and a second office in the Autonomous Region of Bougainville (ARB) in 2008. CARE International in PNG (CARE PNG) is guided by the vision, mission, core values and programming principles of CARE International and receives management support through CARE International Member, CARE Australia.

Poverty in PNG is most prevalent in rural parts of the country and most extreme in remote areas. Geographical isolation is a major factor in rural disadvantage and contributes to the key characteristics of extreme rural poverty: poor access to markets and limited cash earning opportunities; very limited access to health and education services; poor nutrition; vulnerability to the impacts of natural disasters; poor access to information and invisibility from the main centres of the country. Due to gender inequality, women and girls in these areas are disproportionately affected by these aspects of poverty. These factors are interrelated and deep seated, requiring holistic approaches and concerted effort over time. CARE PNG is moving toward a more programmatic way of working, rather than implementing single projects.¹

CARE PNG programming is underpinned by CARE's Women's Empowerment Framework (WEF) which shows women's empowerment to consist of three inter-connecting aspects of social change: agency, structure and relations. The first,

¹ The design of the LTP is informed by CARE's *Governance Programming Framework* and its *Women's Empowerment Framework*, both of which will provide points of references for survey development. CARE is now using these frameworks to promote good governance, service delivery and gender equity across its projects and is seeking to incorporate them fully into its work.

driven by the actor-centred notion of agency, is in the aspirations, resources, capabilities, attitudes, and achievements of women themselves. The second is in the broader social structures that are both socially produced by people but that also, once produced and normalised, condition women's choices and chances. And the third is in the character of the social relationships through which women negotiate their needs and rights with other social actors.

The HSRMH Project is designed around the WEF and applies the model to remote areas in the PNG highlands.

OVERALL PURPOSE OF THE CONSULTANCY

The purpose of the consultancy is to:

- Design baseline survey and strategy for use in the remote PNG Highlands based on proven tools such as CARE's Women's Empowerment – Multidimensional Evaluation of Agency, Social Capital and Relations (WE-MEASR) and Promundo's Gender Equitable Men (GEM) Scale
- Support the project team in implementing the baseline survey in 3 remote highlands sites
- Code, interpret and manage information gained through the survey
- Analyse and report findings from the survey
- Provide a modified survey template for use during evaluation follow-ups and project midterm review

SCOPE OF THE CONSULTANCY

The Consultant will design and support the baseline survey process for the Highlands Sexual, Reproductive, and Maternal Health Project Team. The consultancy itself will take place in three stages over a period of five months. The stages are as follows:

1. Design & finalization of survey tools and strategies
2. In-country support to the team in 2 of 3 survey implementation locations
3. Home-based data analysis & entry and report writing

It is expected that the Consultant will review relevant documents, including previous baseline surveys and field-tested tools, and design the baseline survey and strategy in collaboration with the HSRMH Team.

KEY OUTPUTS

Key outputs will be discussed in detail with CARE PNG staff and are outlined below.

- Finalised set of survey documents – adapted to PNG Highlands context from existing tools
- Induction for CARE PNG staff on research methods to be used for the baseline
- Analysis report on collated data from questionnaires and other data collection methods
- Updated survey documents for follow-up and midterm review

MANAGEMENT

The consultancy will be undertaken both at home base and in-country. The Consultant will be managed by the CARE PNG SRMH Manager and will work closely with the HSRMH Team. All outputs should be submitted to CARE PNG's Assistant Country Director for Programmes and the SRMH Manager for final sign-off and approval.

TIMEFRAME

The consultancy is scheduled for July – September 2015 and is expected to be completed by October 31, 2015. The consultancy is expected to be for no more than 31 days across the period mentioned. An indicative timeframe is:

Activity	Approx # of Days
HOME-BASED	
Leading survey design and contextualization of tools	5
IN-COUNTRY	

Finalization & translations of tools in collaboration with CARE PNG Team & HSRMH Team training	4
Implementation in 2 field sites (fly/drive)	8
Team de-brief & data entry	3
HOME-BASED	
Data entry & analysis	4
Support analysis and reporting by CARE PNG Team	7
TOTAL	31

CONSULTANT SELECTION CRITERIA

The Consultant/s shall be expected to have the following skills and experience:

- A Masters Degree or equivalent experience in international development related research;
- At least two years of monitoring & evaluation experience in remote PNG or other remote, resource-limited locations, including survey design and data analysis;
- Demonstrable knowledge of sexual and reproductive health, and measuring behaviour change;
- Experience working in remote and resource-limited environments;
- Proven experience in writing high quality reports including evaluations, reviews, or research reports for publication;
- High quality communication skills, including the ability to speak and write clearly and effectively, listen to and facilitate participation from others, including in cross-cultural contexts; and
- Understanding of CARE's vision, mission and values, and commitment to uphold the CARE Code of Conduct and Child Protection Code of Conduct.

EXPRESSIONS OF INTEREST

Expressions of interest should be submitted to Morgan Garcia, SRMH Manager, CARE International in PNG (morgan.garcia@careint.org), by 5pm PNG time on June 2nd, 2015.

All expressions of interest should include:

- Up to date CV with details of three relevant referees;
- Up to two-page cover letter addressing the selection criteria, confirmation of availability, and specific point of departure/return to complete research activities from the home base location;
- Quotation, including daily rate

Enquiries and requests for further information should also be directed to the SRMH Manager.

Please note that CARE International in PNG will manage transport, accommodation and logistical arrangements for the in-country component of the consultancy, including visa fees, international & in-country transport, as well as food allowance and security as needed. Daily rates should take into account these benefits.