



Child Protection Self Declaration and Agreement

Consistent with CARE's vision, mission and core values of respect, integrity and accountability, we seek to create and maintain an organisational environment that is free of harassment and exploitation, and to ensure the same in all of our work with the communities that we work with. Each member of the community with whom CARE works or provides assistance must have CARE's utmost assurance that they will not be subject to any form of harassment or exploitation.

CARE's capacity to ensure the protection of and assistance to the children that we work with, depends on the ability of its staff to uphold and promote the highest standards of ethical and professional conduct. We, the staff members of CARE, are personally and collectively responsible for maintaining these standards. Managers have a particular responsibility to uphold these standards, to set a good example, and to create a working environment that supports and empowers staff.

CARE considers child abuse unacceptable in all circumstances and is committed to ensuring that all possible and necessary steps are taken to acknowledge the rights of, and protect the well being of, all children (persons under the age of 18 years) that we work with.

It is of utmost importance that abuse is not perpetrated nor compounded by those that CARE puts in contact with children and in whom children place their trust. It is therefore essential that all CARE staff/representatives understand their own role in protecting children and that all practical and reasonable steps are taken to minimise the risk of harm to children.

This self-declaration and agreement form relates to all individuals who may come into contact with children (in Australia and overseas) due to their relationship with CARE Australia.

Please read the CARE Australia Child Protection Policy and Code of Conduct. If necessary, seek clarification from HR or the Child Protection Focal Point and sign on this page to show you have understood, and agree to abide by, the contents outlined in these documents.

I (*full name*) _____

of (*current address*) _____

declare that:

- I have been given a copy of, read and understand the CARE Australia Child Protection Policy and Code of Conduct
- I agree to abide by the behaviour protocols, and follow the reporting procedure, set out in CARE Australia's Child Protection Policy and Code of Conduct
- I do not have a criminal record nor have undergone disciplinary action relating to forms of child abuse, neglect or violence of any type.

I hereby agree to the conditions and guidelines set out by CARE Australia with regard to any contact with children in Australia and overseas as a result of CARE arranged activities. I understand that CARE Australia reserves the right to take legal action against me if I breach local or international child protection laws.

Signed:

Date: